

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09588.AC1

Ministry General Information

Ministry Number	09588
Ministry Name	Oxford Presbyterian Church
Mailing Address	6 Pine Street Oxford, PA 19363
Phone	(610) 932-9640
Fax	(610) 932-0863
E-Mail	oxfordpresbyterian@gmail.com
WWW Address	www.oxfordpresbyterian.org/
Ministry Size	251 - 400 members
Ethnic Composition	
	Black or African American (African Native, Caribbean) 1%
	White 99%

Average Worship Attendance	163
Church School Attendance	132
Curriculum	varies among several adult and youth classes
Yoked	False
Presbytery	DONEGAL PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	Head of Staff
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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To be a family of Christians dedicated to proclaiming the unconditional love of Jesus Christ to the local and world communities.

What is the congregation's or organization's vision for ministry:

Oxford Presbyterian Church is a diverse congregation of believers who have chosen to come together to care for one another and worship Jesus Christ. Our vision can best be stated by our mission statement, "*to be a family of Christians dedicated to proclaiming the unconditional love of Jesus Christ to the local and world communities.*" We seek to live out this mission in a variety of ways within our church, within our community, and around the world. Our vision for ministry can be seen in three major areas: worship, education and service.

The heart of our worship life is when we gather to fellowship, celebrate, and praise God. The congregation gathers for traditional style services. Our service features a Chancel Choir, often special music from a Bell Choir, Kids of the Kingdom choir, and a Women's Praise Team.

Christian education is a priority at Oxford Presbyterian, and offerings span a wide range of ages and interests. A respected preschool, children's and youth ministries, and adult education all provide opportunities for people to learn and grow spiritually.

We value serving Christ within our church, our community and beyond. We serve our community by providing monthly community meals, holiday food boxes, and by supporting local agencies that work to meet a variety of needs in our area. Our youth participate in mission trips each summer, and we serve the world through several longstanding mission partnerships.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our beautiful church sanctuary is located in the town of Oxford, PA. A fire destroyed the church in 1989. When the church building burned, more than 20 community groups had to find a new home. The new building, in size and orientation, was designed to allow for the continuation of all of these ministries, and most of them returned, and many others were added. The basic decision to rebuild the church on the site in the center of the town represented a commitment of the church to continue its historic local mission.

Many men and women of the church have distinguished themselves in both clerical and secular services. Their ranks include farmers, laborers, teachers, politicians, lawyers, doctors, social workers, and a variety of businesspersons. Their work is a testimony to some of what God has done.

We trust the God we know through Jesus Christ to lead us into the future. Our far reaching plans are limited only by imagination and congregational involvement. We would like to create new programs and enhance existing ones for children, youth, young adults, families and aging members to help us all grow closer to Christ. We would like to find ways to speak effectively to community members who feel no religious identity or affiliation. Some desire blended worship. We would like to expand outreach ministries that provide direct services to those living on the margins and broken by life circumstances.

How will this position help you to reach your vision and mission goals:

The vision and mission goals of our congregation will be reached only through a continuing process of discernment under the guidance of the Holy Spirit. Working collaboratively, our Head of Staff should be able to meet us where we are and inspire our staff, lay leaders, and congregation as we enter a new chapter in our church's history. Our Minister should engage the entire church family in a strategic visioning process that identifies emerging needs within our church family, in the local community and beyond. Our Head of Staff will work with the music and office staff to develop a strategic plan that addresses needs and articulates the church's vision and mission goals within and outside our congregation. Our Head of Staff will help church family members focus our time, talent and financial resources on ministries and programs that further our vision and mission goals, and that hold one another accountable for achieving those goals. Our Head of Staff should guide a celebration of our physical location in the heart of Oxford as we become even more visible, welcoming and hospitable church. Our Minister will acknowledge and nurture diverse views within our congregation and challenge us to keep our hearts and minds focused on what Christ would have us be and do. A Head of Staff with strong skills in stewardship will work with our Session as we plan our next major capital improvements to bring our vision and mission to fruition.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We pray the individual who feels called to this congregation as head of Staff will have a loving heart, sense of humor, and energetic spirit working with us to *“be a family of Christians dedicated to proclaiming the unconditional love of Jesus Christ to the local and world communities.”* Key characteristics for success in this work are a thoughtful and engaging preaching style that inspires and connects people to God’s word and is grounded in an understanding of the Bible as a faithful witness to God’s transforming and reconciling work in the world. A desire to incorporate music as an integral component of worship. A strong, yet collaborative, leadership style that challenges our church family to identify and become passionate about a vision for the church’s future and a strategy for accomplishing that vision. A strong sense of fiscal responsibility. A capacity to engage people empathetically and to care for individuals and families in times of need. Effectively teaching and training us to be better Christian disciples. Patiently listening and serving. Proactive in pastoral care in partnership with leadership of church. A mature leader with a commitment to work/life balance and healthy boundaries for other pursuits. A commitment to social justice and community service. Entrusting the mission of the church to the entire congregation, under the leadership of the Holy Spirit.

What specific tasks, assignments, and program areas will this person have responsibility?

The pastor called to this position is to fulfill the functions listed in the Book of Order G-2.0501 and is expected to:

- Serve as Head of Staff, with responsibility for leading, directing, and supervising all professional and support staff. The current staff includes eight employees. One church secretary-business manager, one director of Christian education, one director of community preschool, one operational treasurer, one organist, one part-time church secretary, one director of music, one church custodian.
- Develop and maintain a system of pastoral care.
- Direct the worship life of the congregation-coordinating and participating in preaching and teaching ministries that lead to the spiritual growth of the membership.
- Strengthen and supervise initiatives that recruit, motivate and train youth and adult leadership to spread the good news of Christ and participate in mission outreach.
- Collaborate with downtown clergy (Oxford Ministerium) and community leaders and represent the church at appropriate community activities and organizations, including Ware Presbyterian Village, a Presbyterian retirement community and Shiloh Presbyterian Church, a sister, primarily African-American, congregation.
- Moderate the Session and assume responsibility for organizational and administrative oversight of lay leadership. Serve as staff support to the Session and committees focused on worship, finance, stewardship, and personnel.

Optional Links:

Oxford Presbyterian Church (OPC) Website: <http://www.oxfordpresbyterian.org/>

OPC Facebook: <https://www.facebook.com/OxfordPresbyterian/>

OPC Apple Festival: <http://www.oxfordpresbyterian.org/?p=853>

Presbytery Website: <http://www.donegalpby.org/>

Borough of Oxford: <http://www.oxfordboro.org/>

Oxford Mainstreet: <https://downtownoxfordpa.org/>

Chester County, PA: <https://www.chesco.org/>

Oxford Area School District: <https://www.oxfordasd.org/>

Lighthouse Youth Center: <https://www.oxfordlighthouse.org/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Communicator

Task Manager

Strategy and Vision

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Collaboration
Interpersonal Engagement
Bridge Builder
Personal Resilience
Flexibility

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$60,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Erin Cox-Holmes	1861 Charter Lane Suite, Lancaster, PA 17601	717-392-4035	Executive Presbyter, Presbytery of Donegal	erinch@donegalpby.org
Rev. Dr. Michael Wilson	21 Tallgrass Path, Lancaster, PA 17602	717-572-1730	Stated Clerk, Presbytery of Donegal, Previous Past	michaelrogerwilson@gmail.com
Rev. Scott Szabo	140 North Broad Street, Lancaster, PA 17602	610-932-9640	Transitional Pastor, Oxford Presbyterian Church	swszabo@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 01/20/2019

Self-referral Contact Information	
EP: REV. DR. ERIN COX-HOLMES	Address P O BOX 10054, LANCASTER PA 17605
Daytime Phone 717-723-7765	Office Phone (717) 392-4035
Fax (717) 392-8922	Email erincoxholmes@gmail.com
PNC: Andrew T. Atkinson	Address 105 North Third Street, Oxford, PA 19363
Daytime Phone 717-468-6695	Office Phone 717-468-6695
Fax	Email andrewtatkinson@hotmail.com